Employment Services for Veterans

The U.S. Department of Labor, Veterans' Employment and Training Service (VETS) offers employment and training services to eligible veterans through a non-competitive Jobs for Veterans State Grants Program. Under this grant program, funds are allocated to State Workforce Agencies in direct proportion to the number of veterans seeking employment within their state. The grants support two principal staff positions:

- Disabled Veterans' Outreach Program Specialists (DVOP)
- Local Veterans' Employment Representatives (LVER)

This grant provides funds to exclusively serve veterans, other eligible persons, transitioning service members, their spouses and, indirectly, employers. The grant also gives the State the flexibility to determine the most effective and efficient distribution of their staff resources based upon the distinct roles and responsibilities of the two positions.

DVOP and LVER staff provide services to all veterans that Title 38 indicates are eligible for their services, but their efforts are concentrated, according to their respective roles and responsibilities, on outreach and the provision and facilitation of direct client services to those who have been identified as most in need of intensive employment and training assistance. DVOP and LVER staff, through outreach with employers, develop increased hiring opportunities within the local work force by raising the awareness of employers of the availability and the benefit of hiring veterans.

Disabled Veterans' Outreach Program Specialists

Disabled Veterans Outreach Program (DVOP) specialists provide intensive services to meet the employment needs of disabled veterans and other eligible veterans, with the maximum emphasis directed toward serving those who are economically or educationally disadvantaged, including homeless veterans and veterans with barriers to employment.

DVOP specialists are actively involved in outreach efforts to increase program participation among those with the greatest barriers to employment, which may include but should not be limited to: outplacement in Department of Veterans Affairs (VA) Vocational Rehabilitation and Employment Program offices; VA Medical Centers; routine site visits to Veterans' Service Organization meetings; Native American Trust Territories; Military installations; and other areas of known concentrations of veterans or transitioning service members.

The case management approach, taught by the National Veterans' Training Institute, is generally accepted as the method to use when providing vocational guidance or related services to eligible veterans identified as needing intensive services.

Local Veterans' Employment Representatives

Local Veterans' Employment Representatives (LVER) conduct outreach to employers and engage in advocacy efforts with hiring executives to increase employment

opportunities for veterans, encourage the hiring of disabled veterans, and generally assist veterans to gain and retain employment. LVER staff conduct seminars for employers and job search workshops for veterans seeking employment, and facilitate priority of service in regard to employment, training, and placement services furnished to veterans by all staff of the employment service delivery system.

To meet the specific needs of veterans, particularly veterans with barriers to employment, DVOP and LVER staff are thoroughly familiar with the full range of job development services and training programs available at the State Workforce Agency One-Stop Career Centers and Department of Veterans Affairs Vocational Rehabilitation and Employment Program locations.

Eligible Applicants

Applications for funds under the Jobs for Veterans State Grants Program will be accepted only from the designated administrative entity that operates the employment service delivery system within the State.

For More Information

For more information regarding Employment Services for Veterans and VETS' other programs and services, visit our website at: www.dol.gov/vets

Veterans' Employment and Training Service

U.S. Department of Labor 200 Constitution Avenue, NW, Room S-1325 Washington, DC 20210

The mission of the Veterans' Employment and Training Service (VETS) is to provide veterans and transitioning service members with the resources and services to succeed in the 21st century workforce by maximizing their employment opportunities, protecting their employment rights, and by meeting labormarket demands with qualified veterans.

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